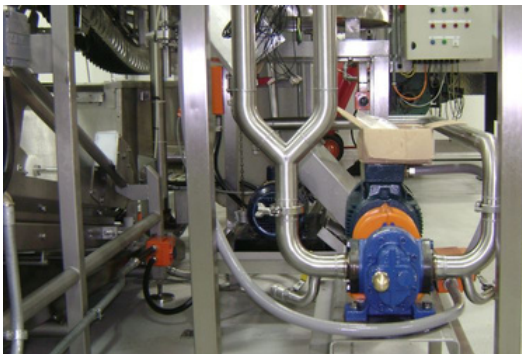
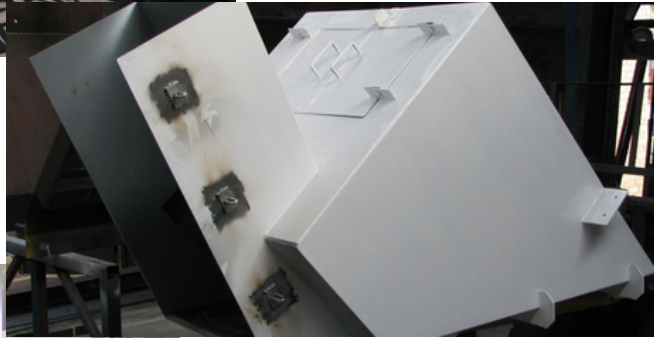


## MODERN SLAVERY STATEMENT 2024



## Our Company

Mechcon Welding and Fabrication Pty Ltd offers comprehensive steel fabrication and installation services across Melbourne and Victoria. Specialising in structural steel fabrication, handrails, balustrades, roof plant platforms, and pressure pipe fabrication, we ensure top-quality results for every project. Our services include in-house shop drawings, on-site and off-site welding, and adherence to Australia Steel Association guidelines.

Mechcon prides itself on delivering products on time and within budget, and a dedicated team of qualified boilermakers and ticketed welders supports it. Our Modern Slavery Statement outlines our commitment to preventing modern slavery within our operations and supply chain.

## Industry Risks

Mechcon Welding and Fabrication Pty Ltd acknowledges the potential risks of modern slavery practices within our supply chain and the broader steel fabrication industry. Our risk assessment has identified several key areas of concern:

### **Raw Material Extraction and Steel Processing:**

The extraction and processing of raw materials often involve countries with a higher prevalence of forced labour, making it challenging to trace the origins of these materials.

### **Manufacturing and Production Processes:**

Workers involved in steel manufacturing and production can face significant health and safety risks, often with inadequate protections, increasing the potential for exploitation.

### **Indirect Goods and Services:**

The procurement of indirect goods, such as clothing for our workforce, involves sourcing materials from regions known for modern slavery incidents within the textile and clothing industries. These supply chains are prone to issues like low wages, poor working conditions, excessive working hours, and child labour.

**Subcontracting and Outsourcing:**

The use of subcontractors and outsourced services can sometimes lead to sham contracting practices, where workers' rights are undermined and exploitation is more likely to occur.

**Steel Fabrication and Installation Machinery:**

The complex global supply chains for the machinery and equipment used in steel fabrication and installation heighten the risk of labour exploitation and forced labour, due to the diverse sourcing of materials worldwide.

Mechcon is committed to combating these risks through rigorous supplier assessments, implementing strict ethical standards, and fostering transparency within our operations and supply chains.

## **Our Commitment**

At Mechcon Welding and Fabrication Pty Ltd, we are dedicated to preventing modern slavery in our operations and supply chain. We comply with all relevant laws and regulations, ensuring the highest ethical standards. Our supplier selection process includes thorough due diligence to identify and mitigate modern slavery risks, promoting responsible business practices.

We prioritise local businesses with the necessary skills and cost-effective services, supporting local economic growth and reducing modern slavery risks. Our employees receive ongoing training to heighten awareness of modern slavery, and our culture encourages the reporting of any management concerns.

We thoroughly investigate all stakeholder reports on modern slavery, taking appropriate actions as per our policies. Our management team regularly reviews modern slavery risks and compliance obligations, ensuring continuous improvement. Mechcon remains committed to ethical practices, maintaining a transparent and socially conscious approach to all operations.

## Our Approval

Mechcon Welding and Fabrication Pty Ltd is unwavering in its commitment to preventing modern slavery within the steel fabrication industry. We will continuously assess, measure, and report our progress in combating modern slavery.

This statement will undergo an annual review and shall be published on our website to ensure accountability and transparency.

This Modern Slavery Statement has been approved by the Directors of Mechcon Welding and Fabrication Pty Ltd.



**Luke Cahill**

Director,  
Mechcon Welding and Fabrication Pty Ltd